



Total number of shareholders present, represented or having voting by post :

179

Total number of votes of shareholders present, represented or having voted by post :

34 201 621

Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Review and approval of the annual financial statements for the 2025 financial year - Approval of non tax-deductible expenses and charges													
	1	Carried	34 190 020	> 99,99 %	520	< 0,01 %	11 081	-	34 190 540	34 201 621	86,218 %	0	0	89,377 %
2	Review and approval of the consolidated financial statements for the 2025 financial year													
	2	Carried	34 190 020	> 99,99 %	520	< 0,01 %	11 081	-	34 190 540	34 201 621	86,218 %	0	0	89,377 %
3	Special report of the auditors on regulated agreements - Acknowledgment of the absence of new agreements													
	3	Carried	33 892 155	99,10 %	308 984	0,90 %	482	-	34 201 139	34 201 621	86,218 %	0	0	89,377 %
4	Allocation of the year's income and determination of the dividend													
	4	Carried	33 949 314	> 99,99 %	520	< 0,01 %	251 787	-	33 949 834	34 201 621	86,218 %	0	0	89,377 %
5	Approval of the provisional appointment of Ms. Virginie Himsworth as a member of the board of directors													
	5	Carried	31 241 560	91,38 %	2 945 604	8,62 %	14 457	-	34 187 164	34 201 621	86,218 %	0	0	89,377 %
6	Approval of the information referred to in section I of Article L.22-10-9 of the French Commercial Code (Ex-post global)													
	6	Carried	32 693 603	95,63 %	1 493 561	4,37 %	14 457	-	34 187 164	34 201 621	86,218 %	0	0	89,377 %

MANITOU BF - GENERAL ASSEMBLY – 25 JUNE 2026

Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum	
			Votes	%	Votes	%	Votes	%							
7	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Ms. Jacqueline Himsworth, Chair of the Board of Directors														
	7	Carried	33 816 258	98,92 %	370 906	1,08 %	14 457	-	34 187 164	34 201 621	86,218 %	0	0	89,377 %	
8	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Mr. Michel DENIS, the Chief Executive Officer														
	8	Carried	31 406 405	93,62 %	2 139 429	6,38 %	655 787	-	33 545 834	34 201 621	86,218 %	0	0	89,377 %	
9	Approval of the remuneration policy for the Chair of the Board of Directors														
	9	Carried	30 028 000	87,83 %	4 159 164	12,17 %	14 457	-	34 187 164	34 201 621	86,218 %	0	0	89,377 %	
10	Approval of the remuneration policy for the Chief Executive Officer and the new Chief Executive Officer														
	10	Carried	29 853 456	87,97 %	4 082 378	12,03 %	265 787	-	33 935 834	34 201 621	86,218 %	0	0	89,377 %	
11	Approval of the remuneration policy for Directors														
	11	Carried	33 869 855	99,81 %	65 979	0,19 %	265 787	-	33 935 834	34 201 621	86,218 %	0	0	89,377 %	
12	Authorization to be given to the Board of Directors to allow the Company to repurchase its own shares pursuant to the provisions of Article L.22-10-62 of the French Commercial Code, duration of the authorization, purposes, conditions, ceiling														
	12	Carried	31 197 120	91,22 %	3 004 044	8,78 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %	

MANITOU BF - GENERAL ASSEMBLY – 25 JUNE 2026

Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum	
			Votes	%	Votes	%	Votes	%							
25	Powers to carry out formalities														
	25	Carried	34 201 164	100 %	0	0,00 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %	

MANITOU BF - GENERAL ASSEMBLY – 25 JUNE 2026

Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
13	Authorization to be given to the Board of Directors to reduce the Company's share capital by canceling treasury stock, duration of the authorization, ceiling													
	13	Carried	33 384 714	97,61 %	816 450	2,39 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %
14	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital (of the Company or of a group company), and/or to debt instruments, maintaining preferential subscription rights, duration of the delegation, maximum nominal amount of capital increase, option to offer the unsubscribed securities to the public													
	14	Carried	30 671 027	90,18 %	3 339 319	9,82 %	191 275	-	34 010 346	34 201 621	86,218 %	0	0	89,377 %
15	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital (of the Company or of a group company), and/or to debt instruments, with cancellation of preferential subscription rights by public offer (except for offers referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code) and/or as consideration for securities transferred under a public exchange offer, duration of the delegation, maximum nominal amount of capital increase, issue price, option to limit the issue to the amount of subscriptions or distribute unsubscribed securities													
	15	Carried	29 781 377	87,08 %	4 419 787	12,92 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %
16	Delegation of authority to be given to the Board of Directors for the issue of common shares giving access and/or securities giving access to the capital (of the Company or of a group company), and/or debt instruments, with cancellation of preferential subscription rights through an offer as defined in paragraph 1 of Article L.411-2 of the French Monetary and Financial Code, duration of the delegation, maximum nominal amount of capital increase, issue price, option to limit the issue to the amount of subscriptions or distribute unsubscribed securities													
	16	Carried	28 471 315	83,25 %	5 729 849	16,75 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %
17	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital and/or debt instruments (of the Company or of a group company), with cancellation of preferential subscription rights in favor of categories of persons meeting specified characteristics, duration of the delegation, maximum nominal amount of capital increase, issue price, option to limit the issue to the amount of subscriptions or distribute unsubscribed securities													
	17	Carried	28 471 185	83,25 %	5 729 979	16,75 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %
18	Delegation to be granted to the Board of Directors to issue common shares and/or securities giving access to the capital (of the Company or a group company) and/or debt instruments, with cancellation of the preferential subscription right in favor of one or more named persons													
	18	Carried	28 471 185	83,25 %	5 729 979	16,75 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %

MANITOU BF - GENERAL ASSEMBLY – 25 JUNE 2026

Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum	
			Votes	%	Votes	%	Votes	%							
19	Authorization to increase the amount of issues provided for in the fourteenth to eighteenth resolutions of this Shareholders' Meeting														
	19	Carried	28 471 185	83,25 %	5 729 979	16,75 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %	
20	Delegation of authority to be given to the Board of Directors to increase the capital by incorporation of reserves, profits and/or premiums, duration of the delegation, maximum nominal amount of capital increase, treatment of fractional shares														
	20	Carried	34 182 672	99,95 %	18 492	0,05 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %	
21	Delegation to be granted to the Board of Directors to increase the capital by issuing common shares and/or securities giving access, immediately or eventually, to the Company's capital within the limit of 10% of the capital in consideration for contributions in kind of capital securities or transferable securities granting access to capital, duration of the delegation														
	21	Carried	28 935 045	84,60 %	5 266 119	15,40 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %	
22	Authorization to be given to the Board of Directors to allocate existing or new shares free of charge to salaried employees and/or certain corporate officers of the company or of related companies or economic interest groups; waiver by the shareholders of their preferential subscription right; duration of the authorization; maximum limit; duration of the vesting period, notably in particular in the event of invalidity														
	22	Carried	29 207 767	85,40 %	4 993 397	14,60 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %	
23	Delegation of authority to be given to the Board of Directors to increase the capital by issuing common shares and/or transferable securities giving access to the capital with cancellation of preferential subscription rights for members of a company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labor Code, duration of the delegation, maximum nominal amount of capital increase, issue price, option of granting free shares pursuant to Article L. 3332-21 of the French Labor Code														
	23	Rejected	5 712 294	16,70 %	28 488 870	83,30 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %	
24	Amendment to the Bylaws - Addition of a new Article 15 to the Bylaws establishing the position of Vice President														
	24	Carried	34 200 644	> 99,99 %	520	< 0,01 %	457	-	34 201 164	34 201 621	86,218 %	0	0	89,377 %	