

# ADDENDUM

## COMBINED GENERAL SHAREHOLDERS' MEETING OF JUNE 25, 2026

MANITOU BF  
Société anonyme à Conseil d'Administration au capital de 39 668 399 euros  
430, rue de l'Aubinière BP 10249 - 44158 Ancenis Cedex France  
857 802 508 R.C.S. NANTES

Ancenis, June 3rd of 2026


### AGENDA

#### Ordinary Session:

1. Review and approval of the annual financial statements for the 2025 financial year - Approval of non tax-deductible expenses and charges;
2. Review and approval of the consolidated financial statements for the 2025 financial year;
3. Special report of the auditors on regulated agreements - Acknowledgment of the absence of new agreements;
4. Allocation of the year's income and determination of the dividend;
5. Approval of the provisional appointment of Ms. Virginie Himsworth as a member of the board of directors;
6. Approval of the information referred to in section I of Article L.22-10-9 of the French Commercial Code (Ex-post global);
7. Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Ms. Jacqueline Himsworth, Chair of the Board of Directors;
8. Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Mr. Michel DENIS, the Chief Executive Officer;
9. Approval of the remuneration policy for the Chair of the Board of Directors;
10. Approval of the remuneration policy for the Chief Executive Officer and the new Chief Executive Officer;
11. Approval of the remuneration policy for Directors;
12. Authorization to be given to the Board of Directors to allow the Company to repurchase its own shares pursuant to the provisions of Article L.22-10-62 of the French Commercial Code, duration of the authorization, purposes, conditions, ceiling;

#### Extraordinary Session:

13. Authorization to be given to the Board of Directors to reduce the Company's share capital by canceling treasury stock, duration of the authorization, ceiling;
14. Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital (of the Company or of a group company), and/or to debt instruments, maintaining preferential subscription rights, duration of the delegation, maximum nominal amount of capital increase, option to offer the unsubscribed securities to the public;
15. Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital (of the Company or of a group company), and/or to debt instruments, with cancellation of preferential subscription rights by public offer (except for offers referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code) and/or as consideration for securities transferred under a public exchange offer, duration of the delegation, maximum nominal amount of capital increase, issue price, option to limit the issue to the amount of subscriptions or distribute unsubscribed securities;
16. Delegation of authority to be given to the Board of Directors for the issue of common shares giving access and/or securities giving access to the capital (of the Company or of a group company), and/or debt instruments, with cancellation of preferential subscription rights through an offer as defined in paragraph 1 of Article L.411-2 of the French Monetary and Financial Code, duration of the delegation, maximum nominal amount of capital increase, issue price, option to limit the issue to the amount of subscriptions or distribute unsubscribed securities;
17. Delegation of authority to be given to the Board of Directors for the issue of common shares



and/or securities giving access to the capital and/or debt instruments (of the Company or of a group company), with cancellation of preferential subscription rights in favor of categories of persons meeting specified characteristics, duration of the delegation, maximum nominal amount of capital increase, issue price, option to limit the issue to the amount of subscriptions or distribute unsubscribed securities;

18. Delegation to be granted to the Board of Directors to issue common shares and/or securities giving access to the capital (of the Company or a group company) and/or debt instruments, with cancellation of the preferential subscription right in favor of one or more named persons;
19. Authorization to increase the amount of issues provided for in the fourteenth to eighteenth resolutions of this Shareholders' Meeting;
20. Delegation of authority to be given to the Board of Directors to increase the capital by incorporation of reserves, profits and/or premiums, duration of the delegation, maximum nominal amount of capital increase, treatment of fractional shares;
21. Delegation to be granted to the Board of Directors to increase the capital by issuing common shares and/or securities giving access, immediately or eventually, to the Company's capital within the limit of 10% of the capital in consideration for contributions in kind of capital securities or transferable securities granting access to capital, duration of the delegation;
22. Authorization to be given to the Board of Directors to allocate existing or new shares free of charge to salaried employees and/or certain corporate officers of the company or of related companies or economic interest groups; waiver by the shareholders of their preferential subscription right; duration of the authorization; maximum limit; duration of the vesting period, notably in particularly in the event of invalidity;
23. Delegation of authority to be given to the Board of Directors to increase the capital by issuing common shares and/or transferable securities giving access to the capital with cancellation of preferential subscription rights for members of a company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labor Code, duration of the delegation, maximum nominal amount of capital increase, issue price, option of granting free shares pursuant to Article L.3332-21 of the French Labor Code;
- 24. Amendment to the Bylaws—Addition of a new Article 15 to the Bylaws establishing the position of Vice President**

**Ordinary Session:**

25. Powers to carry out formalities.

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**Twenty-fourth resolution - Amendment to the Bylaws—Addition of a new Article 15 to the Bylaws establishing the position of Vice President**

The General Meeting resolves to add the position of Vice President to the Articles of Incorporation in a new Article 15 and to renumber the subsequent articles accordingly.

“Article 15 - VICE PRESIDENT

The Board of Directors may appoint up to two Vice Presidents. It shall determine the terms of their office, which may not exceed the terms of their tenure as directors.

The duties of the Vice President are defined in the Bylaws.”

Code ISIN : FR0000038606  
Indices : CAC ALL SHARES, CAC ALL-TRADABLE, CAC INDUSTRIALS, CAC MID & SMALL, CAC SMALL,  
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