

Total number of shareholders present, represented or having voting by post : 250  
 Total number of votes of shareholders present, represented or having voted by post : 34 418 792

## Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Review and approval of the annual financial statements for the 2024 financial year – Approval of non tax-deductible expenses and charges													
	1	Carried	34 413 466	> 99,99 %	545	< 0,01 %	4 706	-	34 414 011	34 418 717	86,766 %	0	0	89,940 %
2	Review and approval of the consolidated financial statements for the 2024 financial													
	2	Carried	34 413 466	> 99,99 %	545	< 0,01 %	4 706	-	34 414 011	34 418 717	86,766 %	0	0	89,940 %
3	Special report of the auditors on regulated agreements - Acknowledgment of the absence of new agreements													
	3	Carried	33 970 049	98,70 %	448 211	1,30 %	457	-	34 418 260	34 418 717	86,766 %	0	0	89,940 %
4	Allocation of the year's income and determination of the dividend													
	4	Carried	34 417 740	> 99,99 %	520	< 0,01 %	457	-	34 418 260	34 418 717	86,766 %	0	0	89,940 %
5	Renewal of KPMG's appointment as statutory auditor, in charge of certifying the financial statements													
	5	Carried	34 412 715	99,99 %	4 545	0,01 %	1 457	-	34 417 260	34 418 717	86,766 %	0	0	89,940 %
6	Appointment of Forvis-Mazars, replacing RSM QUEST, as statutory auditors, in charge of certifying the financial statements													
	6	Carried	34 412 715	99,99 %	4 520	0,01 %	1 482	-	34 417 235	34 418 717	86,766 %	0	0	89,940 %

## MANITOU BF - GENERAL ASSEMBLY – 12 JUNE 2025

### Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
7	Renewal of KPMG's appointment as statutory auditor, in charge of the certification of sustainability information													
	7	Carried	34 412 715	99,99 %	4 520	0,01 %	1 482	-	34 417 235	34 418 717	86,766 %	0	0	89,940 %
8	Appointment of Forvis-Mazars as statutory auditor in charge of certification of sustainability information													
	8	Carried	34 412 715	99,99 %	4 520	0,01 %	1 482	-	34 417 235	34 418 717	86,766 %	0	0	89,940 %
9	Annual fixed amount to be allocated to Board members													
	9	Carried	34 287 891	99,62 %	129 333	0,38 %	1 493	-	34 417 224	34 418 717	86,766 %	0	0	89,940 %
10	Approval of the information referred to in section I of Article L. 22-10-9 of the French Commercial Code (Ex-post global)													
	10	Carried	32 747 289	95,15 %	1 670 885	4,85 %	543	-	34 418 174	34 418 717	86,766 %	0	0	89,940 %
11	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Ms. Jacqueline Himsworth, Chair of the Board of Directors													
	11	Carried	32 579 990	94,66 %	1 838 234	5,34 %	493	-	34 418 224	34 418 717	86,766 %	0	0	89,940 %
12	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Mr. Michel DENIS, the Chief Executive Officer													
	12	Carried	17 157 670	79,40 %	4 451 201	20,60 %	12 809 846	-	21 608 871	34 418 717	86,766 %	0	0	89,940 %

## MANITOU BF - GENERAL ASSEMBLY – 12 JUNE 2025

### Ordinary Resolutions

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			Votes	%	Votes	%	Votes	%						
13	Approval of the remuneration policy for the Chair of the Board of Directors													
	13	Carried	29 049 747	84,40 %	5 368 477	15,60 %	493	-	34 418 224	34 418 717	86,766 %	0	0	89,940 %
14	Approval of the remuneration policy for the Chief Executive Officer													
	14	Carried	18 778 822	87,44 %	2 697 441	12,56 %	12 942 454	-	21 476 263	34 418 717	86,766 %	0	0	89,940 %
15	Approval of the remuneration policy for Directors													
	15	Carried	33 990 469	99,62 %	129 333	0,38 %	298 915	-	34 119 802	34 418 717	86,766 %	0	0	89,940 %
16	Authorization to be given to the Board of Directors to allow the Company to repurchase its own shares pursuant to the provisions of Article L. 22-10-62 of the French Commercial Code, duration of the authorization, purposes, conditions, ceiling													
	16	Carried	32 621 502	94,78 %	1 796 758	5,22 %	457	-	34 418 260	34 418 717	86,766 %	0	0	89,940 %
30	Powers to carry out formalities													
	30	Carried	34 418 260	100 %	0	0,00 %	457	-	34 418 260	34 418 717	86,766 %	0	0	89,940 %

## MANITOU BF - GENERAL ASSEMBLY – 12 JUNE 2025

### Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
17	Authorization to be given to the Board of Directors to reduce the Company's share capital by canceling treasury stock, duration of the authorization, ceiling													
	17	Carried	33 578 407	97,56 %	839 928	2,44 %	457	-	34 418 335	34 418 792	86,766 %	0	0	89,940 %
18	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital (of the Company or of a group company), and/or to debt instruments, maintaining preferential subscription rights													
	18	Carried	31 618 617	91,87 %	2 799 718	8,13 %	457	-	34 418 335	34 418 792	86,766 %	0	0	89,940 %
19	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital, and/or to debt instruments, with cancellation of preferential subscription rights by public offer and/or as consideration for securities transferred under a public exchange offer													
	19	Carried	28 519 869	82,86 %	5 898 166	17,14 %	757	-	34 418 035	34 418 792	86,766 %	0	0	89,940 %
20	Delegation of authority to be given to the Board of Directors for the issue of common shares giving access and/or securities giving access to the capital, and/or debt instruments, with cancellation of preferential subscription rights through an offer as defined in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code,													
	20	Carried	28 520 030	82,86 %	5 898 305	17,14 %	457	-	34 418 335	34 418 792	86,766 %	0	0	89,940 %
21	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital and/or debt instruments, with cancellation of preferential subscription rights in favor of categories of persons meeting specified characteristics,													
	21	Carried	28 519 330	82,86 %	5 898 875	17,14 %	587	-	34 418 205	34 418 792	86,766 %	0	0	89,940 %
22	Delegation of powers to be granted to the Board of directors to issue common shares and/or securities giving access to the capital (of the Company or a group company) and/or debt instruments, with cancellation of the preferential subscription right in favor of one or more named persons													
	22	Carried	28 519 330	82,86 %	5 899 005	17,14 %	457	-	34 418 335	34 418 792	86,766 %	0	0	89,940 %

## MANITOU BF - GENERAL ASSEMBLY – 12 JUNE 2025

### Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
23	Authorization to increase the amount of issues provided for in the eighteenth to twenty-second resolutions of this General Meeting													
	23	Carried	28 519 869	82,86 %	5 898 466	17,14 %	457	-	34 418 335	34 418 792	86,766 %	0	0	89,940 %
24	Delegation of authority to be given to the Board of Directors to increase the capital by incorporation of reserves, profits and/or premiums, duration of the delegation, maximum nominal amount of capital increase, treatment of fractional shares													
	24	Carried	34 358 254	99,83 %	60 081	0,17 %	457	-	34 418 335	34 418 792	86,766 %	0	0	89,940 %
25	Delegation to be granted to the Board of Directors to increase the capital by issuing common shares and/or securities giving access, immediately or eventually, to the Company's capital within the limit of 10% of the capital in consideration for contributions in kind of capital securities or transferable securities granting access to capital,													
	25	Carried	30 855 047	89,65 %	3 563 288	10,35 %	457	-	34 418 335	34 418 792	86,766 %	0	0	89,940 %
26	Authorization to be given to the Board of Directors to allocate existing shares free of charge and/or to issue to salaried employees and/or certain corporate officers													
	26	Carried	30 463 992	88,51 %	3 953 343	11,49 %	1 457	-	34 417 335	34 418 792	86,766 %	0	0	89,940 %
27	Delegation of authority to be given to the Board of Directors to increase the capital by issuing common shares and/or transferable securities giving access to the capital with cancellation of preferential subscription rights for members of a company savings plan													
	27	Rejected	5 539 132	16,09 %	28 879 203	83,91 %	457	-	34 418 335	34 418 792	86,766 %	0	0	89,940 %
28	Harmonization of article 12.2 of the Articles of Association concerning the expiry of the term of office of directors representing employees													
	28	Carried	34 416 815	> 99,99 %	520	< 0,01 %	1 457	-	34 417 335	34 418 792	86,766 %	0	0	89,940 %

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### Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
29	Amendment to Article 15 of the Articles of Association concerning written consultation with Directors													
	29	Carried	34 417 335	100 %	0	0,00 %	1 457	-	34 417 335	34 418 792	86,766 %	0	0	89,940 %