

Total number of shareholders present, represented or having voting by post : 202  
 Total number of votes of shareholders present, represented or having voted by post : 34 101 724

## Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Review and approval of the annual financial statements for the 2022 financial year - Approval of non-tax-deductible expenses and charges													
	1	Carried	34 076 726	99,94 %	20 025	0,06 %	4 973	-	34 096 751	34 101 724	85,966 %	0	0	89,114 %
2	Review and approval of the consolidated financial statements for the 2022 financial year													
	2	Carried	34 076 726	99,94 %	20 025	0,06 %	4 973	-	34 096 751	34 101 724	85,966 %	0	0	89,114 %
3	Special report of the auditors on regulated agreements - Acknowledgment of the absence of new agreements													
	3	Carried	33 669 169	98,73 %	432 555	1,27 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
4	Allocation of the year's income and determination of the dividend													
	4	Carried	33 852 269	99,27 %	249 455	0,73 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
5	Early renewal of Mrs. Jacqueline Himsworth as Director													
	5	Carried	32 137 611	94,30 %	1 944 113	5,70 %	20 000	-	34 081 724	34 101 724	85,966 %	0	0	89,114 %
6	Early renewal of Mr. Christopher Himsworth as Director													
	6	Carried	30 598 639	89,73 %	3 503 085	10,27 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %

## MANITOU BF - GENERAL ASSEMBLY – 25 MAY 2023

### Ordinary Resolutions

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			Votes	%	Votes	%	Votes	%						
7	Early renewal of Mr. Dominique Himsworth as Director													
	7	Carried	31 489 618	92,34 %	2 612 106	7,66 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
8	Early renewal of Ms. Emilie Braud as Director													
	8	Carried	31 914 764	93,59 %	2 186 960	6,41 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
9	Early renewal of Mr. Marcel-Claude Braud as Director													
	9	Carried	31 533 879	92,47 %	2 567 845	7,53 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
10	Early renewal of Mr. Sébastien Braud as Director													
	10	Carried	30 644 672	89,86 %	3 457 052	10,14 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
11	Early renewal of Ms. Cécile Helme-Guizon as Director													
	11	Carried	34 020 864	99,76 %	80 860	0,24 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
12	Early renewal of Ms. Alexandra Matzneff as Director													
	12	Carried	33 862 235	99,30 %	239 489	0,70 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %

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			Votes	%	Votes	%	Votes	%						
13	Renewal of Mr. Dominique Bamas as Director													
	13	Carried	33 560 120	98,41 %	541 604	1,59 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
14	Renewal of Mr. Pierre-Henri Ricaud as Director													
	14	Carried	30 394 978	89,13 %	3 706 746	10,87 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
15	Approval of the information referred to in Section I of Article L.22-10-9 of the French Commercial Code (Ex-post global)													
	15	Carried	32 317 120	94,77 %	1 784 604	5,23 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
16	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Ms. Jacqueline Himsworth, Chair of the Board of Directors													
	16	Carried	34 040 448	99,82 %	61 276	0,18 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
17	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Mr. Michel Denis, the Chief Executive Officer													
	17	Carried	28 650 445	85,92 %	4 695 972	14,08 %	755 307	-	33 346 417	34 101 724	85,966 %	0	0	89,114 %
18	Approval of the remuneration policy for the Chair of the Board of Directors													
	18	Carried	33 603 625	98,54 %	498 099	1,46 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %

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			Votes	%	Votes	%	Votes	%						
19	Approval of the remuneration policy for the Chief Executive Officer													
	19	Carried	31 422 665	92,14 %	2 679 059	7,86 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
20	Approval of the remuneration policy for Directors													
	20	Carried	33 754 270	99,71 %	97 999	0,29 %	249 455	-	33 852 269	34 101 724	85,966 %	0	0	89,114 %
21	Authorization to be given to the Board of Directors to allow the company to repurchase its own shares pursuant to the provisions of Article L.22-10-62 of the French Commercial Code, duration of the authorization, purposes, conditions, ceiling													
	21	Carried	32 105 490	94,15 %	1 996 234	5,85 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %

## MANITOU BF - GENERAL ASSEMBLY – 25 MAY 2023

### Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
22	Authorization to be given to the Board of Directors to reduce the Company's share capital by canceling treasury stock, duration of the authorization, ceiling													
	22	Carried	33 613 183	98,57 %	488 541	1,43 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
23	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital (of the Company or of a group company), and/or to debt instruments, maintaining preferential subscription rights													
	23	Carried	30 995 916	90,89 %	3 105 808	9,11 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
24	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital and/or to debt instruments, with cancellation of preferential subscription rights by public offer and/or as consideration for securities transferred under a public exchange offer													
	24	Carried	28 368 040	83,19 %	5 733 684	16,81 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
25	Delegation of authority to be given to the Board of Directors for the issue of common shares giving access and/or securities giving access to the capital and/or debt instruments, with cancellation of preferential subscription rights through an offer as defined in paragraph 1 of Article L.411-2 of the French Monetary													
	25	Carried	28 372 367	83,20 %	5 729 357	16,80 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
26	Authorization, in the event of an issuance with cancellation of the preferential subscription right, to set the issue price up to a limit of 10% of the capital per year, in accordance with the conditions determined by the Meeting													
	26	Carried	28 371 286	83,20 %	5 730 438	16,80 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
27	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital and/or debt instruments, with cancellation of preferential subscription rights in favor of categories of persons meeting specified characteristics													
	27	Carried	28 367 956	83,19 %	5 733 768	16,81 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %

**MANITOU BF - GENERAL ASSEMBLY – 25 MAY 2023**

## Extraordinary Resolutions

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			Votes	%	Votes	%	Votes	%						
28	Authorization to increase the amount of issues provided for in the twenty-third to twenty-fifth and twenty-seventh resolutions													
	28	Carried	28 372 719	83,20 %	5 729 005	16,80 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
29	Delegation of authority to be given to the Board of Directors to increase the capital by incorporation of reserves, profits and/or premiums, duration of the delegation, maximum nominal amount of capital increase, treatment of fractional shares													
	29	Carried	33 346 398	97,79 %	755 326	2,21 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
30	Delegation to be granted to the Board of Directors to increase the capital by issuing common shares and/or securities giving access to the capital within the limit of 10% of the capital in consideration for contributions in kind of capital securities or transferable securities granting access to capital, duration of the delegation													
	30	Carried	29 624 254	86,87 %	4 477 470	13,13 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
31	Authorization to be given to the Board of Directors to allocate existing shares free of charge and/or to issue to salaried employees and/or certain corporate officers													
	31	Carried	29 315 775	85,97 %	4 785 949	14,03 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
32	Delegation of authority to be given to the Board of Directors to increase the capital by issuing common shares and/or transferable securities giving access to the capital with cancellation of preferential subscription rights for members of a company savings plan													
	32	Rejected	7 311 179	21,44 %	26 790 545	78,56 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %
33	Powers to carry out formalities													
	33	Carried	34 101 724	100 %	0	0,00 %	0	-	34 101 724	34 101 724	85,966 %	0	0	89,114 %