

Total number of shareholders present, represented or having voting by post :	222
Total number of votes of shareholders present, represented or having voted by post :	35 568 720

Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Review and approval of the annual financial statements for the 2021 financial year - Approval of non tax-deductible expenses and charges													
	1	Carried	35 529 601	100 %	0	0,00 %	39 119	-	35 529 601	35 568 720	89,665 %	0	0	92,947 %
2	Review and approval of the consolidated financial statements for the 2021 financial year													
	2	Carried	35 555 065	100 %	0	0,00 %	13 655	-	35 555 065	35 568 720	89,665 %	0	0	92,947 %
3	Special report of the auditors on regulated agreements - Acknowledgment of the absence of new agreements													
	3	Carried	35 568 720	100 %	0	0,00 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
4	Allocation of the year's income and determination of the dividend													
	4	Carried	35 350 678	99,39 %	218 042	0,61 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
5	Approval of the information referred to in section I of Article L. 22-10-9 of the French Commercial Code (Ex-post global)													
	5	Carried	34 568 353	97,19 %	998 367	2,81 %	2 000	-	35 566 720	35 568 720	89,665 %	0	0	92,947 %
6	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Mrs. Jacqueline HIMSWORTH, Chair of the Board of Directors													
	6	Carried	35 516 163	99,93 %	25 093	0,07 %	27 464	-	35 541 256	35 568 720	89,665 %	0	0	92,947 %

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7	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Mr. Michel DENIS, the Chief Executive Officer													
	7	Carried	33 517 301	94,82 %	1 831 377	5,18 %	220 042	-	35 348 678	35 568 720	89,665 %	0	0	92,947 %
8	Approval of the remuneration policy for the Chair of the Board of Directors													
	8	Carried	35 448 361	99,74 %	92 895	0,26 %	27 464	-	35 541 256	35 568 720	89,665 %	0	0	92,947 %
9	Approval of the remuneration policy for the Chief Executive Officer													
	9	Carried	30 907 002	86,96 %	4 634 254	13,04 %	27 464	-	35 541 256	35 568 720	89,665 %	0	0	92,947 %
10	Approval of the remuneration policy for Directors													
	10	Carried	35 473 741	99,74 %	92 979	0,26 %	2 000	-	35 566 720	35 568 720	89,665 %	0	0	92,947 %
11	Authorization to be given to the Board of Directors to allow the Company to repurchase its own shares pursuant to the provisions of Article L . 22-10-62 of the French Commercial Code, duration of the authorization, purposes, conditions, ceiling													
	11	Carried	32 986 348	92,74 %	2 582 372	7,26 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %

Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
12	Authorization to be given to the Board of Directors to reduce the Company's share capital by canceling treasury stock, duration of the authorization, ceiling													
	12	Carried	35 239 065	99,07 %	329 655	0,93 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
13	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital and/or to debt instruments, maintaining preferential subscription rights													
	13	Carried	32 749 536	92,07 %	2 819 184	7,93 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
14	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital and/or to debt instruments, with cancellation of preferential subscription rights by public offer and/or as consideration for securities transferred under a public exchange offer													
	14	Carried	28 723 099	80,75 %	6 845 621	19,25 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
15	Delegation of authority to be given to the Board of Directors for the issue of common shares giving access and/or securities giving access to the capital and/or debt instruments, with cancellation of preferential subscription rights through an offer as defined in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code													
	15	Carried	28 722 929	80,75 %	6 845 791	19,25 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
16	Authorization, in the event of an issuance with cancellation of the preferential subscription right, to set the issue price up to a limit of 10% of the capital per year, in accordance with the conditions determined by the Meeting													
	16	Carried	28 697 551	80,68 %	6 871 169	19,32 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
17	Delegation of authority to be given to the Board of Directors for the issue of common shares and/or securities giving access to the capital and/or debt instruments, with cancellation of preferential subscription rights in favor of categories of persons meeting specified characteristics													
	17	Carried	28 722 885	80,75 %	6 845 835	19,25 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %

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			Votes	%	Votes	%	Votes	%						
18	Authorization to increase the amount of issues													
	18	Carried	28 782 168	80,98 %	6 761 088	19,02 %	25 464	-	35 543 256	35 568 720	89,665 %	0	0	92,947 %
19	Delegation of authority to be given to the Board of Directors to decide to increase the capital by incorporation of premiums, reserves, profits or other items, duration of the delegation, maximum nominal amount of capital increase, treatment of fractional shares													
	19	Carried	35 561 046	99,98 %	7 674	0,02 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
20	Delegation to be granted to the Board of Directors to increase the capital by issuing common shares and/or securities giving access to the capital within the limit of 10% of the capital in consideration for contributions in kind of capital securities or transferable securities granting access to capital, duration of the delegation													
	20	Carried	30 862 177	86,77 %	4 706 543	13,23 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
21	Authorization to be given to the Board of Directors to allocate existing or new shares free of charge to salaried employees and/ or certain corporate officers													
	21	Carried	31 365 100	88,23 %	4 185 262	11,77 %	18 358	-	35 550 362	35 568 720	89,665 %	0	0	92,947 %
22	Delegation of authority to be given to the Board of Directors to increase the capital by issuing common shares and/or securities giving access to the capital, with cancellation of preferential subscription rights for members of a company savings plan													
	22	Rejected	9 246 863	26,00 %	26 321 857	74,00 %	0	-	35 568 720	35 568 720	89,665 %	0	0	92,947 %
23	Amendment of Article 9 of the Articles of Association (clarification of the rights and obligations associated with shares)													
	23	Carried	35 566 718	> 99,99 %	2	< 0,01 %	2 000	-	35 566 720	35 568 720	89,665 %	0	0	92,947 %

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			Votes	%	Votes	%	Votes	%						
24	Amendment of Article 15.2 of the Articles of Association (conditions of deliberations of decisions of the Board of Directors)													
	24	Carried	35 566 720	100 %	0	0,00 %	2 000	-	35 566 720	35 568 720	89,665 %	0	0	92,947 %
25	Powers to carry out formalities													
	25	Carried	35 566 720	100 %	0	0,00 %	2 000	-	35 566 720	35 568 720	89,665 %	0	0	92,947 %