

## Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Review and approval of the annual accounts for 2020 - Approval of non-tax-deductible expenses and charges													
	1	Carried	35 252 359	> 99,99 %	25	< 0,01 %	12 886	-	35 252 384	35 265 270	88,900 %	0	0	92,152 %
2	Review and approval of the consolidated financial statements for the 2020 financial year													
	2	Carried	35 252 384	100 %	0	0,00 %	12 886	-	35 252 384	35 265 270	88,900 %	0	0	92,152 %
3	Special report of the Auditors on regulated agreements and acknowledgment of the absence of new agreements													
	3	Carried	35 265 270	100 %	0	0,00 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
4	Allocation of the year's income and determination of the dividend													
	4	Carried	35 265 194	> 99,99 %	76	< 0,01 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
5	Renewal of Mrs Jacqueline HIMSWORTH as a Director													
	5	Carried	35 018 191	99,30 %	247 079	0,70 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
6	Renewal of Mr Christopher HIMSWORTH as a Director													
	6	Carried	33 445 235	94,84 %	1 820 035	5,16 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %

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7	Appointment of Mr Dominique HIMSWORTH, replacing Mr Gordon HIMSWORTH, as a Director													
	7	Carried	34 854 560	98,84 %	410 710	1,16 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
8	Renewal of Mr Marcel-Claude BRAUD as a Director													
	8	Carried	34 903 354	98,97 %	361 916	1,03 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
9	Renewal of Mr Sébastien BRAUD as a Director													
	9	Carried	33 377 333	94,65 %	1 887 937	5,35 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
10	Renewal of Mrs Emilie BRAUD as a Director													
	10	Carried	34 838 541	98,79 %	426 729	1,21 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
11	Renewal of Mrs Cécile HELME GUIZON as a Director													
	11	Carried	35 237 625	99,92 %	27 645	0,08 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
12	Renewal of Mrs Alexandra MATZNEFF as a Director													
	12	Carried	35 249 238	99,95 %	16 032	0,05 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %

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			Votes	%	Votes	%	Votes	%							
13	Approval of the information referred to in Article L. 225-10-9 I of the French Commercial Code (ex-post global vote)														
	13	Carried	33 823 969	95,91 %	1 441 171	4,09 %	130	-	35 265 140	35 265 270	88,900 %	0	0	92,152 %	
14	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of any kind paid over the past financial year or granted in respect of that period to Mrs Jacqueline HIMSWORTH, Chair of the Board of Directors														
	14	Carried	35 146 832	99,66 %	118 308	0,34 %	130	-	35 265 140	35 265 270	88,900 %	0	0	92,152 %	
15	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of any kind paid over the past financial year or granted in respect of that period to Mr Michel DENIS, the Chief Executive Officer														
	15	Carried	31 063 347	88,09 %	4 201 793	11,91 %	130	-	35 265 140	35 265 270	88,900 %	0	0	92,152 %	
16	Approval of the remuneration policy for the Chair of the Board of Directors														
	16	Carried	34 842 887	98,80 %	422 383	1,20 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %	
17	Approval of the remuneration policy for the Chief Executive Officer														
	17	Carried	30 987 234	87,87 %	4 278 036	12,13 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %	
18	Approval of the remuneration policy for Directors														
	18	Carried	35 211 962	99,85 %	53 308	0,15 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %	

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			Votes	%	Votes	%	Votes	%						
19	Annual fixed sum to be allocated to the members of the Board of Directors													
	19	Carried	35 207 577	99,85 %	53 438	0,15 %	4 255	-	35 261 015	35 265 270	88,900 %	0	0	92,152 %
20	Authorization to be granted to the Board of Directors to allow the Company to acquire its own shares in accordance with the provisions of Article L . 22-10-62 of the French Commercial Code, duration of authorization, purposes, terms, ceiling													
	20	Carried	33 188 059	94,11 %	2 077 211	5,89 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %

### Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
21	Authorization to be given to the Board of Directors to reduce the Company's share capital by canceling treasury stock, duration of the authorization, ceiling													
	21	Carried	35 149 724	99,67 %	115 546	0,33 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
22	Delegation of powers to be granted to the Board of Directors to issue ordinary shares conferring, if applicable, entitlement to ordinary shares or to the allocation of debt securities (of the company or a group company) and/or securities conferring entitlement to ordinary shares (of the company or a group company), with preferential subscription rights maintained													
	22	Carried	31 632 801	89,70 %	3 632 202	10,30 %	267	-	35 265 003	35 265 270	88,900 %	0	0	92,152 %
23	Delegation of powers to be granted to the Board of Directors to issue ordinary shares conferring, if applicable, access to ordinary shares or to the allocation of debt securities (of the company or a group company) and/or securities conferring access to ordinary shares (of the company or a group company), with cancellation of preferential subscription rights via public offering (excluding offers referred to in paragraph 1 of Article L.411-2 of the French Monetary and Financial Code) and/or in consideration for shares as part of a public exchange offer													
	23	Carried	28 856 454	81,83 %	6 408 516	18,17 %	300	-	35 264 970	35 265 270	88,900 %	0	0	92,152 %
24	Delegation of powers to be granted to the Board of Directors to issue ordinary shares conferring, if applicable, entitlement to ordinary shares or to the allocation of debt securities (of the company or a group company) and/or securities conferring entitlement to ordinary shares (of the company or a group company), without preferential subscription rights via an offer referred to in paragraph 1 of Article L.411-2 of the French Monetary and Financial Code													
	24	Carried	28 856 454	81,83 %	6 408 816	18,17 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
25	Authorization to increase the amount of issues													
	25	Carried	29 909 849	84,81 %	5 355 421	15,19 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
26	Delegation of powers to be granted to the Board of Directors to increase the share capital by incorporating reserves, profits and/or premiums													
	26	Carried	35 259 943	99,98 %	5 327	0,02 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %

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			Votes	%	Votes	%	Votes	%						
27	Delegation of authority to be granted to the Board of Directors to increase the capital by an issue of shares and/or securities conferring entitlement to the capital up to the limit of 10% of the capital, in order to pay for contributions in kind of stocks or securities conferring entitlement to the capital													
	27	Carried	31 132 409	88,28 %	4 132 861	11,72 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
28	Authorization to be given to the Board of Directors to allocate existing or new shares free of charge to salaried employees and/ or certain corporate officers													
	28	Carried	31 422 663	89,10 %	3 842 607	10,90 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
29	Delegation of powers to be given to the Board of Directors to increase the capital by issuing ordinary shares and/or securities conferring entitlement to the capital with removal of the preferential right to subscribe to new shares in favor of members of a company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labor Code													
	29	Rejected	11 704 808	33,19 %	23 560 462	66,81 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
30	Amendment to Article 12.2 of the Articles of Association (alignment of terms of office of directors representing employees )													
	30	Carried	35 265 269	> 99,99 %	1	< 0,01 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
31	Harmonization of the Articles of Association with the regulations in force													
	31	Carried	35 249 238	99,95 %	16 032	0,05 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %
32	Powers to carry out formalities													
	32	Carried	35 265 270	100 %	0	0,00 %	0	-	35 265 270	35 265 270	88,900 %	0	0	92,152 %