

Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Review and approval of the annual financial statements for the 2019 financial year - Approval of non tax-deductible expenses and charges													
	1	Carried	34 477 033	99,93 %	23 000	0,07 %	6 812	-	34 500 033	34 506 845	86,988 %	0	0	90,171 %
2	Review and approval of the consolidated financial statements for the 2019 financial year													
	2	Carried	34 477 033	99,93 %	23 000	0,07 %	6 812	-	34 500 033	34 506 845	86,988 %	0	0	90,171 %
3	Special report of the Auditors on regulated agreements and acknowledgment of the absence of new agreements													
	3	Carried	34 506 845	100 %	0	0,00 %	0	-	34 506 845	34 506 845	86,988 %	0	0	90,171 %
4	Allocation of income for the financial year													
	4	Carried	34 506 686	> 99,99 %	159	< 0,01 %	0	-	34 506 845	34 506 845	86,988 %	0	0	90,171 %
5	Approval of the information referred to in Article L.225-37-3 of the French Commercial Code													
	5	Carried	33 293 450	96,48 %	1 213 395	3,52 %	0	-	34 506 845	34 506 845	86,988 %	0	0	90,171 %
6	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Mrs. Jacqueline Himsworth, Chair of the Board of Directors													
	6	Carried	34 497 186	99,97 %	9 359	0,03 %	300	-	34 506 545	34 506 845	86,988 %	0	0	90,171 %

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7	Approval of the fixed, variable and exceptional elements comprising the total remuneration and the benefits of all kind paid over the past financial year or granted in respect of that period to Mr. Michel Denis, the Chief Executive Officer													
	7	Carried	32 002 920	92,74 %	2 503 625	7,26 %	300	-	34 506 545	34 506 845	86,988 %	0	0	90,171 %
8	Approval of the remuneration policy for the Chair of the Board of Directors													
	8	Carried	34 208 332	99,14 %	298 213	0,86 %	300	-	34 506 545	34 506 845	86,988 %	0	0	90,171 %
9	Approval of the remuneration policy for the Chief Executive Officer													
	9	Carried	30 916 917	89,60 %	3 589 628	10,40 %	300	-	34 506 545	34 506 845	86,988 %	0	0	90,171 %
10	Approval of the remuneration policy for directors													
	10	Carried	34 497 261	99,97 %	9 284	0,03 %	300	-	34 506 545	34 506 845	86,988 %	0	0	90,171 %
11	Authorization to be given to the Board of Directors to allow the Company to repurchase its own shares pursuant to the provisions of Article L. 225-209 of the French Commercial Code, duration of the authorization, purposes, conditions and ceiling.													
	11	Carried	30 720 874	89,03 %	3 785 971	10,97 %	0	-	34 506 845	34 506 845	86,988 %	0	0	90,171 %

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Extraordinary Resolutions

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			Votes	%	Votes	%	Votes	%						
12	Authorization to be given to the Board of Directors to reduce the Company's share capital by canceling treasury stock, duration of the authorization, ceiling													
	12	Carried	34 497 770	99,97 %	9 000	0,03 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
13	Delegation of authority to be given to the Board of Directors for the issue of common stock giving access, where applicable, to common shares or to the allocation of debt instruments (of the Company or of a group company), and/or securities giving access to common shares (of the Company or of a group company), maintaining the preferential subscription rights													
	13	Carried	29 789 890	86,33 %	4 716 880	13,67 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
14	Delegation of authority to be given to the Board of Directors for the issue of common shares giving access, where applicable, to common shares or to the allocation of debt instruments (of the Company or of a group company), and/or securities giving access to common shares (of the Company or of a group company), with cancellation of preferential subscription rights by public offer (except for offers referred to in paragraph 1 of Article L.411-2 of the French Monetary and Financial Code) and/or as consideration for securities transferred under a public exchange offer													
	14	Carried	27 651 028	80,13 %	6 855 442	19,87 %	300	-	34 506 470	34 506 770	86,988 %	0	0	90,171 %
15	Delegation of authority to be given to the Board of Directors for the issue of common shares giving access, where applicable, to common shares or to the allocation of debt instruments (of the Company or of a group company), and/or securities giving access to common shares (of the Company or of a group company), with cancellation of preferential subscription rights through an offer referred to in paragraph 1 of Article L.411-2 of the French Monetary and Financial Code													
	15	Carried	27 651 028	80,13 %	6 855 742	19,87 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
16	Authorization to increase the amount of issues													
	16	Carried	27 652 918	80,14 %	6 853 552	19,86 %	300	-	34 506 470	34 506 770	86,988 %	0	0	90,171 %
17	Delegation of authority to be given to the Board of Directors to decide to increase capital stock by incorporation of premiums, reserves, profits or other items													
	17	Carried	29 578 561	85,72 %	4 928 209	14,28 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %

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18	Delegation to be granted to the Board of Directors to increase the capital by issuing common shares and/or securities giving access to the capital within the limit of 10% of the capital in order to pay for contributions in kind of capital securities or transferable securities granting access to capital													
	18	Carried	28 267 303	81,92 %	6 239 467	18,08 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
19	Authorization to be given to the Board of Directors to allocate existing or new shares free of charge to salaried employees and/or certain corporate officers													
	19	Carried	29 598 783	85,78 %	4 907 987	14,22 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
20	Delegation of authority to be given to the Board of Directors to increase the capital by issuing common shares and/or transferable securities giving access to the capital with cancellation of preferential subscription rights for members of a company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labor Code, duration of the delegation, maximum nominal amount of capital increase													
	20	Rejected	5 274 382	15,29 %	29 232 388	84,71 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
21	Amendment and harmonization of various articles of the Articles of Association													
	21	Carried	34 506 087	> 99,99 %	683	< 0,01 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
22	Amendment of Article 3 of the Articles of Association and amendment of its corporate purpose													
	22	Carried	34 506 770	100 %	0	0,00 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
23	Amendment of Article 9 of the Articles of Association: threshold crossing; lowering of statutory threshold													
	23	Carried	30 609 735	88,71 %	3 897 035	11,29 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %

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24	Amendment and harmonization of Articles of Association in accordance with Law no. 2019-486 of May 22, 2019													
	24	Carried	32 446 087	94,03 %	2 060 683	5,97 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
25	Amendment of Article 15 of the Articles of Association in order to provide for written consultation with the directors													
	25	Carried	34 506 686	> 99,99 %	84	< 0,01 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
26	Capacity to grant shareholders an option for payment of the dividend in cash or in shares and the corresponding amendment to Article 22 of the Articles of Association													
	26	Carried	34 497 770	99,97 %	9 000	0,03 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
27	Provide that the textual references referred to are adjusted in the event of codification changes													
	27	Carried	31 510 132	91,32 %	2 996 638	8,68 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %
28	Powers to carry out formalities													
	28	Carried	34 506 770	100 %	0	0,00 %	0	-	34 506 770	34 506 770	86,988 %	0	0	90,171 %